



IPEPCIL

Indian Personnel Export Promotion Council

(Certificate of Incorporation No. 21368 of 1979. The Registrar of Companies, Maharashtra)
CIN NO. U74910MH1979NPL021368

44th ANNUAL REPORT 2022-2023



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IPEPCIL - MANAGING COMMITTEE

2021-22 TO 2023-24



V.S. ABDULKAREEM
PRESIDENT
CREATIVE ENTERPRISES



GULAMALI GHEEWALA
VICE PRESIDENT
G.GHEEWALA HUMAN
RESOURCE CONSULTANT



KAMLAKAR NARAYAN MOHITE
VICE PRESIDENT
OM SAI TRAVELS



FAHAD HAROON MEMON
GENERAL SECRETARY
COSMOS INTERNATIONAL
HUMAN RESOURCE LLP



GHULAM DASTAGEER SYED
TREASURER
SAHIL TRAVEL SERVICE



QURESHI ATHAR SALIM
WORKING SECRETARY
INTERNATIONAL TRAVEL SERVICE



KAPIL SHIVKUMAR GUPTA
JT. SECRETARY
SHELLA CONSULTANTS



SARFARAZ AHMED KHAN
JT. SECRETARY
FARHAN TRAVEL AGENCY



AHMED JAMAL
COMMITTEE MEMBER
JAMAL EXPORTS



ASHFAQ AHMED SHAIKH
COMMITTEE MEMBER
BOMBAY TRAVEL SERVICE



SUNDEEP SUBBRAMANIAN
COMMITTEE MEMBER
SHAWN TRAVEL AGENTS
PVT. LTD.



FARHAN AASHIQ ALI KHAN
COMMITTEE MEMBER
ALI BIN HABIB TRAVEL
AGENCY



OWAIS UMAR DALWAI
COMMITTEE MEMBER
U.N. INTERNATIONAL



Indian Personnel Export Promotion Council



Indian Personnel Export Promotion Council



IPEPCIL

- 1. Notice & Agenda of 44th Annual General Body Meeting**
- 2. Council President`s Message**
- 3. Annual Report 2022-2023**
(1st April 2022 to 31st March 2023)
- 4. Audited Accounts 1st April 2022 to 31st March 2023**



Indian Personnel Export Promotion Council



Indian Personnel Export Promotion Council



REPORT OF THE MANAGING COMMITTEE 2022-2023

The Managing Committee of Indian Personnel Export Promotion Council is pleased to present its Members with the Director's Annual report for the year 2022-2023 (**1st April 2022 to 31st March 2023**),
The Income and Expenditure Account and the Balance Sheet as at March 31, 2023.

This report is being submitted for adoption
at the Annual General Meeting



In the service of Overseas Recruitment Trade



Indian Personnel Export Promotion Council



NOTICE

44th ANNUAL GENERAL MEETING

The **FORTY FOURTH ANNUAL GENERAL MEETING** of the Members of Indian Personnel Export Promotion Council will be held at Celebration Hall, Islam Gymkhana, 75-A, Netaji Subhash Road, Marine Lines, Mumbai-400 002 on **FRIDAY 22 SEPTEMBER 2023 at 5 p.m.**

AGENDA

1. **5 p.m. to 5.30 p.m.** Registration, Fellow Ship with Welcome drinks/Tea/Coffee.
2. Welcome speech by General Secretary **MR. FAHAD HAROON MEMON.**
3. Presidential address by President **MR. V.S. ABDULKAREEM.**
4. To present and adopt the Director's Annual Report of our Council for the financial year **2022-2023.**
5. To present and adopt the Audited Statements of Account for the year **2022-2023.**
6. To discuss and consider re-appointment of **CA Mr. Mohd. Safwan Lalparia of M/s. MSL & Co.** who have expressed their desire for appointment as our Auditors, for the financial year **2023-2024** and to fix their remuneration.
7. To discuss and consider re-appointment of **Mrs. Ritika Agrawal of M/s. Ritika Agrawal & Associates** who have expressed their desire for appointment as our Company Secretary, for the matters relating to The Registrar of Companies (Ministry of Corporate Affairs) and to fix their remuneration.
8. To amend the bye-laws and clarify rules for contesting elections to The Central Managing Committee by New Members.
9. To discuss & approve chapter formations to make **IPEPCIL** a National Body of Government approved HRAs.
10. To discuss about Membership Campaign and special drive to increase membership all over India.
11. To discuss about increasing IPEPCIL Active Membership fees to Rs.5000 from Rs. 3,000.
12. To discuss about strengthening **IPEPCIL's** Financial position.
13. Open Forum / General discussion regarding Industry and Council matters.
14. To discuss any other matter with the permission of the Chair.
15. Vote of Thanks

Dated : 01/09/2023

Sd/-
FAHAD HAROON MEMON
(General Secretary)



NOTES RELATED TO 44th AGM NOTICE

1. If the meeting is adjourned for want of quorum, the adjourned meeting will be held at **5:30 p.m.** at the same place on the same day. The Members then present at the adjourned meeting shall be the quorum and they will have the powers to decide upon all the matters which could have been otherwise properly disposed off, at the General Body Meeting.
2. Only those who are the Members of Council as on **31st March 2023** are entitled to attend the above General Body Meeting. Members are requested not to bring any non Member or guest.
3. Member requiring any information concerning the Financial Accounts or Annual Report, must send a written query to the Office of **IPEPCIL**, addressed to the **General Secretary** at least 1 week before the date of AGM to provide sufficient time to reply.

Proposed Rules for New Members to Contest for Election to The Central Managing Committee

The following changes are proposed.

- 1) Only A life member is allowed to contest elections to The Central Managing Committee of IPEPCIL.
- 2) A member should have completed at least 3years after obtaining membership to the council to be eligible to contest for the election to The Central Managing Committee.

FROM THE DESK OF PRESIDENT



Dear IPEPCIL Members,

NAMASTE

On behalf of the Managing Committee of IPEPCIL, I am extremely honored to present this 44th Annual Report of the Association.

This is the third Annual Report of the current Managing Committee of IPEPCIL.

At the outset, I take this opportunity to extend you all a very warm welcome to the 44th AGM of IPEPCIL.

First of all, I sincerely thank the Managing Committee & the Members for the outstanding support and participation in the overall performance of IPEPCIL in the past year. Our sincere thanks to all Diplomatic Missions, Ambassadors, Consul Generals, Diplomatic Core of concerned Diplomatic Missions, more specifically the Saudi Embassy / Consulate, Kuwait Embassy / Consulate who all extended their co-operation & support to felicitate the VISA process & mobilization of Emigrants to their respective countries.

We thank the support of our Partners, Stakeholders, Associates & Well Wishers whose support is very valuable for IPEPCIL to Grow & Accomplish the task.

Dear friends, I am happy to inform you all that, we have signed an MOU with the consortium of mega recruitment companies of Saudi Arabia during the India - Saudi Investment Forum held at New Delhi on 11th of Sept. 2023. We hope that, this MOU will lead to streamline the contractual terms between the mega recruitment companies & our member RAs in a phase manner.



Indian Personnel Export Promotion Council

Friends, our trade is passing through Aggressive reforms in every process of Recruitment, in the emerging AI environment, it will further intensify the reform process. So, there are challenges to face & Accordingly we, ourselves also has to transform & upgrade with reviewing the process & system & adapt technology as well to cope-up the changing land-scape of the HR sector across the world.

Today, opportunities are plenty, however to convert it successfully, there are lot of hurdles to come across.

Your Council, is in constant touch with all the Regulatory bodies, Diplomatic Missions, ILO, IOM, NSDC, etc. etc. by making Submissions & Representations to elevate the ground realities, so that to have a Review & Re-structuring of compliance to felicitate the safe & secured movements of our Emigrants migrating to the World for Job opportunities.

So, here I would like to acknowledge the co-operation & support of the PGE & PoEs to smoothen the system & process. As you are all aware that, we have engaged Mr. Luther, PGE Retired as our 'Strategic Advisor', he has been pursuing a task of CSO to rollback & Female Recruitment to make at par with State Govt. owned RAs. We shall continue to take up all the issues of the trade to the appropriate Authorities & Forums to resolve the issues which may come up time to time to the best of our abilities.

The detailed Annual Report are all incorporated in the printed book, so I need not further explain it here, so, once again I thank all of you for the co-operation & support.

JAI HIND!!! JAI IPEPCIL!!!

With Warm Regards,

V. S. ABDUL KAREEM

PRESIDENT - IPEPCIL



Indian Personnel Export Promotion Council

DIRECTOR'S ANNUAL REPORT FOR THE PERIOD **01/04/2022 – 31/03/2023**

Indian Personnel Export Promotion Council (IPEPCIL) was formed on 4th June 1979 and has completed 44 Glorious years. The Managing Committee of IPEPCIL takes pleasure in presenting the Annual Report on the activities carried out during the financial year 2022–2023.

The 43rd Annual General Body Meeting was held at YMCA INTERNATIONAL HOUSE, Agripada, YMCA Road, Mumbai Central, Mumbai-400 008 on SATURDAY 24TH SEPTEMBER 2022 at 6.30 PM. 63 members attended the meeting.

The minutes of the meeting are as follows:

1. REGISTRATION AND FELLOWSHIP:

The registration and fellowship for the meeting started at 6.30 p.m. along with Tea/Coffee. Since the quorum was not present, the meeting was adjourned till 7pm on the same day & same place.

2. WELCOME SPEECH BY MR. FAHAD HAROON MEMON, GENERAL SECRETARY:

General Secretary Mr. Fahad Haroon Memon started his welcome speech by thanking all the members who attended the meeting. A brief introduction of the agenda points and the tasks at hand were mentioned.

3. PRESIDENTIAL ADDRESS BY MR. V.S. ABDULKAREEM - PRESIDENT:

Council President MR. V.S. ABDULKAREEM addressed the members present at the 43rd Annual General Meeting and informed of his disappointment at the low turn-out of the members for the AGM.

At this significant occasion, The President briefed in detail about the necessity of reviving IPEPCIL Platform, so that to represent HRA fraternity & stake holders of the trade effectively work with the Government Departments, Regulatory Ministry, Diplomatic Missions, UN Bodies, Expatriate Medical, Insurance Companies, Chamber of commerce, stake holders etc.

In his Presidential address, he has updated the status of work done towards the simplification of Expatriate Pre Medical check-up, Roll back the Equal distribution system to make it open to the RA fraternity and Emigrants.

During the period, PCC compliance was implemented for Saudi visa process. IPEPCIL pursued the matter very constantly & effectively, so that the compliance was withdrawn by the Authorities. IPEPCIL Management Team has represented regularly with PGE and SECRETARY MEA, to resolve the PCC Issues. IPEPCIL MC was in regular touch with PGE/POE Offices to expedite smoothen the EC process and get it done quickly in all possible manner and also facilitated the RC related issues of the Member RAs to sort out the pending cases.

We have amended IPEPCIL Bye-laws for opening chapters wherever POE Offices are situated and also amended the Bye-laws for the young legal heirs to contest election for IPEPCIL Managing Committee.

The President emphasized for a National Level Unity among the Recruitment Agencies. To strengthen the platform of RA fraternity to achieve the Goals & objectives of our Trade Association.



4) ANNUAL REPORT FOR THE FINANCIAL YEAR 2021-2022 (01.04.2021 to 31.03.2022)

General Secretary Mr. Fahad Haroon Memon informed the Members that copies of the Annual Report were circulated alongwith the notice to attend the AGM to all the members of Council. General Secretary Mr. Fahad Haroon Memon read out the entire report and Members were asked if they have any clarifications. As no member had any objection, the Annual Report for the year 2021-2022 (1st April 2021 to 31st March 2022) was accepted and passed.

It was proposed by: Dr Mustafa Punjabi and seconded by Mr. Anis Bhai

**5) AUDITED ACCOUNTS & BALANCE SHEET FOR THE YEAR 2021--2022
(1st April 2021 TO 31ST MARCH 2022):**

General Secretary Mr. Fahad Haroon Memon, informed the members that the Audited Accounts and Balance sheet have been circulated through Bulletin No.15 dated 2 September 2022 and requested if anyone needs clarification or has any objection.

As no Member sought any clarification, the Audited Accounts for the year 2021-2022 (1st April 2021 TO 31ST MARCH 2022) were accepted and passed.

It was proposed by: Mr. Anis Bhai and seconded by Mr. Arif Gheewala

6) APPOINTMENT OF AUDITORS:

General Secretary Mr. Fahad Haroon Memon informed members that the services of our existing auditor Mr. Tanna were unsatisfactory and therefore a New Auditor MR. MOHD. SAFWAN LALPARIA OF M/S. MSL & CO. was proposed to be appointed as Council's auditor for the financial year 2022-2023 with a remuneration of Rs. 10,000/- for their services. Since there was no objection from any member, the same has been passed.

RESOLVED THAT MR. MOHD. SAFWAN LALPARIA OF M/S. MSL & CO. be appointed as the Auditor for the Accounting year 2021-2022 with a remuneration of Rs. 10,000/- (Rupees: Ten thousand only)."

It was proposed by: Mr. Ammaruddin Khan and seconded by Mr. Anis Bhai

7) RE-APPOINTMENT OF COMPANY SECRETARY, MS. RITIKA AGRAWAL :

General Secretary Mr. Fahad Haroon Memon informed members that our existing Company Secretary, Mrs. RITIKA AGRAWAL of M/S. RITIKA AGRAWAL & ASSOCIATES to be re-appointed as our Council's Company Secretary for the ROC related matters and filing of annual return for the year 2022-2023, with a remuneration of Rs. 12,500/- (Rupees: Twelve thousand five hundred only) for their services. Since there was no objection from any member, it has passed unanimously.

"RESOLVED THAT Mrs. Ritika Agrawal of M/s Ritika Agrawal & Associated should be appointed as the Company Secretary for the year 2021-2022 with a remuneration of Rs. 12,500/- (Rupees: Twelve thousand five hundred only)"

It was proposed by: Mr. Arif Gheewala and seconded by Mr. Ayyaz Nasser.



Indian Personnel Export Promotion Council

8. IPEPCIL CHAPTER :-

Council President MR. V.S. ABDULKAREEM addressed the members present and informed that IPEPCIL has amended its by-law and incorporated the norms of rules & regulations to have "Chapters" across The Indian region. It has become a necessity to convert IPEPCIL as an All-India Association with a wider perspective and to represent the RA fraternity of India in an effective manner.

If we continue to stay divided, we will not have strength & unity, and the policymakers regulating the sector will not hear our voice and will not take our representation seriously.

As per our verifications & survey, we find that none other than IPEPCIL has maintained the statutory compliances to stand as an association to represent the RA fraternity.

Other than statutory compliances maintained perfectly over a period of 4 decades, IPEPCIL has its own office premise & infrastructure facility to convert as a National Body. So, we invite your expressions of interest to join with IPEPCIL & to form the chapter in your respective region.

It was passed unanimously and all members approved of it.

9) ELIGIBILITY TO CONTEST ELECTION:-

It was proposed to make the following amendments in the Bye-laws with regards to eligibility of members to contest elections to the Central Managing Committee.

1. That Proprietor, All Partners and All Directors whose name appears in the MEA Registration Certificate OR their name does not appear in the RC but his name is mentioned in his application for issuing of the License and the Registering Authority has approved the same shall be entitled to be a Member and can contest the Election for the Managing Committee of IPEPCIL.
2. As the guidelines of Protector General of Emigrants, Registering Authority i.e. PGE, New Delhi has allowed legal heir for change of constitution, (i.e. Father, Mother, Brother, Sister, Husband, Wife, Son, and Daughter) therefore it was suggested that the IPEPCIL Members can nominate their legal heir to contest the Election of MC Members provided that the Member has registered their name as Legal heir, and informed to IPEPCIL in writing to Register the Legal heir's name.

It was passed unanimously and all members approved of it.

10) IPEPCIL MEMBERSHIP CAMPAIGN AND SPECIAL DRIVE :-

Council President MR. V.S. ABDULKAREEM addressed the members present and stated that, a special membership drive has been approved by the Managing Committee for a period upto 31st March 2023 with a waiver of entrance fee of Rs.1000/-

IPEPCIL, Managing Committee has decided to strengthen its Membership base from all the regions of India, so as to make an effective Representation in National Level with the concerned Ministries, Embassies, Consulates, Expatriate Medical check, PGE/POE Offices, UN's extended arms of ILO & IOM, MEA appointed Forum of ICM & All stake holders related to the trade in National & International Level for its betterment, Legal & safe mobility of Emigrants population of India.



Indian Personnel Export Promotion Council

Following are the decision taken by the Managing Committee to increase the Membership from across India as special drive.

Waiver of Admission/ Entrance Fee of Rs. 1,000/- to admit New Membership in both the Categories(Active Member & Life Member)for a period up to 31.12.2022.

1. Current fee structure for the Active Membership:

Entrance/Admission Fee : Rs. 1,000/-

Active Annual Membership Fee : Rs. 3,000/-

2. For the Life Member. Entrance/ Admission Fee Rs: 1000/- & Life Membership Fee of Rs 30,000/- (Rs. Thirty thousand only).

So, the intended RAs WHO wish to become a Member of IPEPCIL, need to pay Rs. 3000/- (Rs. Three thousand only) OR Rs. 30,000/- (Rs. Thirty thousand only) respectively for the period up to 31.12.2022.

Our Council received good response and a substantial number of members from different regions of India enrolled and became active/life members of IPEPCIL.

IPEPCIL is the Apex & largest Trade Association representing the Govt. Approved RA fraternity who elevate all trade related issues to the Regulators, Embassies, Consulates and all other stake holders in the Overseas Recruitment verticals for the smooth functioning & systematic process of Recruitment & Mobilization of Emigrants proceeding to Employment abroad. So, we have to have adequate infrastructure, credibility & Membership strength from all India Regions, so that we are heard by the regulators with an acceptance to consider our Representations seriously. If we are scattered ÷d region-wise, all regulators will observe our dis-unity, so the seriousness will diminish & the matter will lose its importance and have a negatively impact. IPEPCIL has beenformed in the year 1979 & since then has been very consistently representing The RA fraternity with the regulatory bodies. IPEPCILhas its own ownership Office at Central Mumbai. It Maintains the ROC registration & its compliance is well updated like filing of income tax, ROC returns regularly & all statutory compliances promptly .

IPEPCIL is an Active Member of FICCI& ASSOCHAM as well.

We have inducted MR. M.C. Luther, Ex. PGE Retired, as our Strategic Advisor & also we have our Legal Advisor Advocate Mr. S. Balakrishnan in our panel, so our long-term strategy planning is under process.

IPEPCIL has a Membership Committee to take care the membership drive. The details of the Committee are given below to contact & co-ordinate with The RAs.



| Sr. | NAME OF PERSON | MOBILE NO. |
|-----|--|------------|
| 1 | Mr Ghulam Dastageer Syed (Shahzade) (MEMBERSHIP COMMITTEE INCHARGE) | 9892214487 |
| 2 | Mr. Kapil Shivkumar Gupta | 9930967105 |
| 3 | Mr. Sarfaraz Ahmed Khan | 9820330932 |
| 4 | Mr. Ashfaq Ahmed Shaikh | 9820138072 |
| 5 | Mr. Ahmed Jamal | 9869011444 |
| 6 | Mr. Farhan Aashiq Ali Khan | 9820499927 |
| 7 | Mr. Sundeep Subramanian | 9821984711 |
| 8 | Mr. Owais Umar Dalwai | 9920289190 |

Members are requested to use its Official email ID admin@ipepcil.org in case of any communication to be done with IPEPCIL or use the telefax No022-40044501 or Mr. Ravindra R. Bovane, Office Asstt. Mobile No.9870403010.

It was passed unanimously and all members approved of it.

11. IPEPCIL DIGITAL/SOCIAL MEDIA :-

Council President MR. V.S. ABDULKAREEM informed the members present, of the need for having an active social media committee and asked the members if they or their tech savvy next generation were willing to be a part of the social media committee. All interested members were requested to contact Members of the Managing Committee for their enrollment.



Indian Personnel Export Promotion Council

12. IPEPCIL FINANCIAL POSITION:-

Council Treasurer Mr. Ghulam Dastageer Syed addressed the members present and explained the costs involved in getting our issues resolved and the need for contributions from members which would show their support and motivate the Managing Committee to continue striving for the well-being of our members.

AGM unanimously passed a Resolution to urge members to make Voluntary Contributions to strengthen the financial standing.

13. OPEN FORUM:

Council President Mr. V.S. Abdulkareem and General Secretary Mr. Fahad Haroon Memon explained in detail to the Members on various positive developments undertaken by the Managing Committee.

Mr. V.S. Abdulkareem stated the importance of Revamping IPEPCIL to represent the fraternity to the Regulatory bodies & state holders. The Newly constituted Managing Committee of IPEPCIL accordingly initiated the process of its Revival, formulated the strategies and the plan of action to make IPEPCIL an Active & strong body and to emerge into a National Association to represent HRA fraternity.

Mr. Athar Salim Qureshi, the Working Secretary also highlighted the contributions of our Association and the fact that our Association now has a goodwill with Government officials in MEA and also the various diplomatic missions.

Queries/questions raised by Members were answered by the President, Working Secretary and General Secretary to the satisfaction of the Members who were advised to be brave and come forward to solve their issues

They informed the Members of council in detail regarding the development and positive steps taken by the Newly Elected Managing Committee of IPEPCIL for the betterment of the Trade and its Members.

One of the Stalwarts of our field Mr. E.R. Khan gave a motivational speech and appreciated the efforts of our Managing Committee on actions taken to improve the process of Expat Medical Check and also said that the proposal of new Chapter Formation was a wonderful idea.

Ex- Joint Secretary Dr. Mustufa Punjabi also appreciated the efforts of our Managing Committee and requested all members to fully support our Association and come forward with voluntary contributions and said that failure to support the Association would be unappreciation of such a powerful and wonderful Association.

14. ANY OTHER MATTERS WITH THE PERMISSION OF THE CHAIR:

There was no such matter.

15. VOTE OF THANKS :

Meeting concluded at 8 pm, with the vote of thanks offered by Joint Secretary Mr. Kapil S. Gupta. The Members of The Managing Committee invited all Members to join for a networking Dinner.



Indian Personnel Export Promotion Council

01) MANAGING COMMITTEE MEETINGS:

During the year **8** meetings were held. (**Attendance details on Annexure-I**)

02) MEMBERSHIP DETAILS:

During the period 1st April 2022 to 31st March 2023, we have admitted **32 New** Recruiting Agencies to our Council. Of these, 13 were Life Members and 19 were Active Members. (**Details on Annexure-II**)

During the period 1st April 2022 to 31st March 2023, **13** New Ras became Life Members and **4** Active Members converted their membership to life membership (**Details on Annexure-III**)

During the year (**2022-2023**) we had **60** Active Members. (**Annexure-IV**). **Out of this, 22 members have not paid their annual membership fees.**

We now have **370** Life Members. (**Details on Annexure-V**).

This is a clear indication of the faith, trust and confidence of our members towards the Council.

03) ANNUAL SUBSCRIPTION FEES COLLECTION:

We have been able to collect Annual contribution fee of **Rs.1,56,000=00** (Rs. One Lakh fifty six thousand only) and Membership entrance fee **Rs. 11000=00** Rs. Eleven thousand only). **Total amount collected was Rs.1,67,000=00** Rs. One Lakh sixty Seven thousand only)

04) LIFE MEMBERSHIP FEE COLLECTION:- In addition to the above, we have collected **Rs.5,25,000=00** from 17 new Members as life membership fees.

Thus, the total fee collected during the year **2022-2023 (1st April 2022 to 31st March 2023)** is **Rs.6,92,000=00** Rs. Six lakhs Ninety Two thousand only.

05) BANK ACCOUNT:- –We have our Current Accounts in Bank of Baroda, Fort University Branch, Mumbai-400 023 (**CA No.06960200001026**) and another funds account (**CA No.06960200002167**) under the name of “**Indian Personnel Export Promotion Council**”.

6) MONEY IN FIXED DEPOSIT:- During the year we have renewed Term Deposit for one year with Bank of Baroda, Fort University Branch. The Total face value of the Term Deposit in the Bank now is **Rs. 19,31,582=00**

07) DONATION FEES COLLECTION:

We have been able to collect all Donation, voluntary contribution of **Total amount Rs.5,45,000** (Rs. Five Lakh forty five thousand only) during the period.



Indian Personnel Export Promotion Council

8) **HELPLINE:IPEPCIL** under the Chairmanship of **Mr. V.S.Abdulkareem** and its **Managing Committee Members**, are pleased to present the Helpline information and guidelines prepared by our **Ex. General Secretary & Working Secretary Mr. Qureshi Athar Salim** which provides basic information for Recruitment Fraternity in a Question-Answer format keeping in mind the objective of giving relevant information and guidelines about Recruitment of Indian Personnel abroad.

It attempts to give useful advice regarding various types of documents required and procedures like, **Application for New RC, Renewal of RC, Shifting of Office Premises, Branch Office, etc.**

9) **INFORMATION BULLETINS:**

During the year we have sent **41 BULLETINS** to all the Members of our Council, giving information on various issues connected with the trade.

10) **IPEPCIL WEBSITE:**

Website of our Council, www.ipepcil.org is fully operational. Downloading of forms from website, attracts new Members. We update our website on quarterly basis and this job is being done with the help of **Mr. Pranav Shah of PRIMENEXT.SOLUTIONS**

11) **FICCI/ASSOCHAM :**

IPEPCIL has renewed the Membership of FICCI and ASSOCHAM for the year **2022-2023**.

12) **INTER - ACTIVE SESSION WITH MR. M.C. LUTHER, PGE, RETD. STRATEGIC ADVISOR CONSULTANTS-IPEPCIL:**

IPEPCIL had scheduled an interactive networking think tank session on 2nd June 2022 from 11 am to 2 pm at the Board Room of Islam Gymkhana, Marine Drive. Mr. M.C. Luther, PGE Retd & our Strategic Advisor, attended the meeting to interact with our few RAs regarding the policy matters, issues & concerns of our trade and make strategies for the way forward. Meeting was followed by networking lunch.

13) **APPEAL FOR DONATIONS TOWARD RELIEF FOR TURKEY EARTHQUAKE:**

As all should be aware of the devastating earthquakes struck the Turkey & Syria borders. The death toll was huge and the rescue operations were on the ground & support was flowing in from the whole world.

The Turkish Consulate at Mumbai requested us to support by providing some Military Tents & provided us with the supply details.

IPEPCIL extended some possible support to them.

We have been able to collect donation towards relief of Turkey Earthquake of **Total amount Rs.1,58,100/-** (Rs. one Lakh fifty eight thousand one hundred only) till 31/03/2023. **A further sum of Rs. 55,000/- was received in April 2023, taking the total collection to Rs. 2,13,100/-**

14) SAUDICONSULATE/EMBASSY: During the year, our Council has met the Hon'ble Consular/Vice Consul General of Saudi Arabia raised various issues related to Recruitment fraternity, which were amicably resolved with the Consulate. Members were informed through the Bulletin regarding the important matters and Notifications. The details are as follows:

For the following points, IPEPCIL sent a letter to Saudi Embassy/Saudi Consulate:

1. Request to rollback sanitization compliance.
2. RA's Entry card Validity.
3. Request to Re-instate the submission time.
4. Request to revoke the compliance of PCC.
5. Request to Renew Entry Card of HRA's till validity of RC
6. Request to resolve Visa profession mismatch, Documents required, Cancellation of Visas.
7. Request to advise VFS to accept the Tourist, Personal visit, Student & Re-entry VISAs from the Consulate Accredited Agents.

15) BUSINESS VISAS ISSUED BY SAUDI CONSULATE, MUMBAI:

We are happy to state that Saudi Consulate in Mumbai/Embassy New Delhi continue to issue business visas to Owners/Directors of Recruiting Agents who are recommended by our Council.

This year we have issued 96 such letters to our members and they obtained visas. Details of visa recommendation letter fees received for the Year April 2022 to March 2023 is **Rs.48,000=00.**

16) GAMCA/GHC :

Managing Committee, strongly protested against the implementation of the new Directives of GAMCA and expressed our protest to GHC/GAMCA HQ. Detailed letters were sent to GAMCA Head Quarters, requesting for relief.

Following points IPEPCIL sent a letter to Saudi Embassy/Saudi Consulate :

1. Request to review & rollback online GAMCA/GCC Pre-Emp Medical check equal distribution system & re-instate the system prevails prior to GAMCA formation.
2. Non availability of medical updation at GCC site.
3. Deficiency in Medical MOFA updation.

IPEPCIL, President Mr V.S. Abdulkareem, & the Managing Committee Member Mr. Owais Umar Dalwai had a meeting with Mr. Maitham Mansoor Almohamed at the headquarters of Expatriate Health Check Centre in Riyadh on **28th FEBRUARY 2023.**

As discussed, we anticipate the review of the requested method of system to felicitate the pre-medical check smoothly which will definitely smoothen the process & remove the hardships, difficulties & the atrocities faced by the emigrants to complete the process and more over the process will lead to improve the image of the emigrant's traffic. So as to encourage the safe & secured migration of our emigrants & more specifically, the compliances will be under the Legal Metrology norms & the Competition Commission norms. They requested to expediate the review process at earliest.



17) KUWAIT CONSULATE/EMBASSY:

IPEPCIL held a meeting with Consul General in Mumbai and highlighted the Grievances of our Members.

1. Request for an extension of time limit for the validity period of PCC already issued.
2. Request to increase the number of passport submission.

18) POE-MUMBAI, MEA:

During the year, our council had several meetings with Mr. Barhat Rahul Manhardan (IPS), POE-Mumbai. He was always very cooperative and supportive to sort out our problems.

1. IPEPCIL, President Mr V.S. Abdulkareem, General Secretary Mr. Fahad Haroon Memon & the Working Secretary Mr. Qureshi Athar Salim had a meeting with the POE on **18TH JULY 2022 MONDAY**.
2. IPEPCIL, Committee Members also had a meeting with the POE and PGE Mr. Brahma Kumar on **2ND MARCH 2023 at Videsh Bhavan, BKC, Mumbai**.

Following were the main points for discussion.

1. Simplification in approval of Nurses' category.
2. Allow all Female workers except Housemaids to be recruited through Registered RAs.
3. Settlement of Complaints / Grievances made by emigrants.
4. Re-frame the guidelines given in the PDOT to emigrants

For the following points, IPEPCIL sent a letter to POE MUMBAI :

1. Resolve issue of small / Individual FE Registration.
2. Implementation of PCC compliances for various diplomatic missions.
3. PBBY policy not accepted during the Re-submission of the application in the eMigrate system.
4. Increasing number of grievances against RAs & PDOT programme.
5. Suggestions to promote HR mobility with the MMPA signed countries.
6. Arrangement for PDOT at POE Mumbai.

19) MEMORANDUM SUBMITTED TO THE HON'BLE PRIME MINISTER, GOVT. OF INDIA:

IPEPCIL sent a letter dated **20th JUNE, 2022** to Prime Minister, Govt. of India Seeking Government support for effectively participating & contributing towards national development from HR Placements Abroad Sector and PMO has forwarded the same to the concerned departments for the necessary action.



Indian Personnel Export Promotion Council

20). LETTERS & CORRESPONDENCES WITH THE MINISTRY OF EXTERNAL AFFAIRS, GOVT. OF INDIA:

IPEPCIL has been in continuous correspondence with the senior figures at the Ministry of External Affairs and sent many letters to resolve the issues faced by our members. Letters have been sent to **Dr. Subrahmanyam Jaishankarji**, Hon'ble Minister of External Affairs Govt. of India, **Shri V. Muraleedharan**, Hon'ble Minister Of State For External Affairs & Parliamentary Affairs, **Shri Bramha Kumar ji**, Protector General of India, **Dr. Ausaf Sayeed Ji** (IFS) Secretary (CPV & OIA) and **Shri. T. Armstrong Changsan**, Joint Secretary (PSP & CPO) requesting to resolve the following issues.

1. Small FE Registration by HRAs should be reinstated, more specifically for Saudi Arabia.
2. PCC Compliances to obtain the VISA for Saudi Arabia & Kuwait.
3. Request to expedite the PCC issuance in quick manner across India PSK Centers.
4. Suggestions for simplified recruitment procedure
5. Small FE Registration by RAs
6. Seeking Government support for effectively participating & contributing towards national development from HR Placements Abroad Sector
7. Settlement of Complaints / Grievances made by emigrants.
8. Effective and fair support from Indian Missions abroad.
9. Inordinate delays in RC related services.
10. Auto Approval of Nurse.
11. Total Recruitment activities paralyzed due to the non-co-operation of Indian Missions for FE Registration.

21). LETTER TO HON'BLE MINISTER OF FINANCE, GOVT. OF INDIA, NEW DELHI:

IPEPCIL sent letters to **Smt. Nirmala Sitharamanji**, Hon'ble Minister of Finance, Govt. of India, New Delhi.

1. Seeking Government support for effectively participating & contributing towards national development from HR Placements Abroad Sector.
2. Request to rollback GST levy from the Emigrants seeking Employment abroad

22). CONDOLENCE:

At this juncture, it is imperative to recall our dear Members & trade colleagues who are not with us today and have left us for their heavenly abode in the past one year. Among them is one of the Founder Member of IPEPCIL & the previous office bearers at various capacities **Mr. Ghulam Peshimam of M/s. Al Samit International**, **Ex. MP Mr. Ilayaz Azmi**. Both of them were seniors & veterans of the industry. Council has conveyed our condolences to their family members.



Indian Personnel Export Promotion Council

23) COMMUNICATION WITH THE MEMBER OF PARLIAMENT & MLAs:

Council has sent necessary letters to the Members of Parliament regarding hardships faced by RAs and Implementation of PCC compliance for various diplomatic Missions. We had full support from Shri. Dr. Ammar Rizvi, Former Acting Chief Minister of UP, Shri. Piyush Goyalji, Hon'ble Minister of Textile, Hon'ble Members of Parliament **Mr. Shashi Tharoor, Mr. Husain Dalwai, Mr. Kirit Somaiyya, Mr E.T. Mohammed Basheer, Shri. Brijlal**, who helped us to resolve various problems faced by the RA community with Authorities for Overseas deployment of Indian Personnel.

24) SINCERE THANKS

Before we end, the Council wishes to express our gratitude and appreciations to the Regulatory Bodies, PGE, POEs, Consul Generals of Diplomatic Missions and all its members for their cooperation and support from time to time. We are also grateful to all our Senior Members and Advisors. Without their support it would have been impossible to revamp **IPEPCIL**.

----- SIGNED BY-----

Sd/-
V.S. ABDULKAREEM
(President)

Sd/-
GULAMALI GHEEWALA
(Vice – President)

Sd/-
KAMLAKAR N. MOHITE
(Vice- President)

Sd/-
FAHAD HAROON MEMON
(General Secretary)

Sd/-
GHULAM DASTAGEER SYED
(Treasurer)

Sd/-
QURESHI ATHAR SALIM
(Working Secretary)

Sd/-
KAPIL S. GUPTA
(Jt. General Secretary)

Sd/-
SARFARAZ AHMED KHAN
(Jt. General Secretary)

43rd Annual General Body Meeting



43rd Annual General Body Meeting



MANAGING COMMITTEE MEETINGS





Indian Personnel Export Promotion Council



INDEPENDENT AUDITORS' REPORT

To,

The Members of **INDIAN PERSONNELEXPORT PROMOTION COUNCIL**

Report on the Financial Statement :

We have audited the accompanying financial statements of **INDIAN PERSONNEL EXPORT PROMOTION COUNCIL** ("the Company"), which comprise the Balance Sheet as at 31st March, 2023 and the Statement of Profit & Loss for the year then ended on 31st March 2023, and summary of significant accounting policies and other explanatory information.

Opinion :

In our opinion and to the best of our information and according to the explanation given to us, subject to the fact that the company has not made any provision for doubtful debts for receivables since last two years, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In case of the Balance Sheet, of the state of affairs of the company as at 31st March, 2023.
- (b) In the case of the Statement of Profit & Loss, of its losses incurred for the year ended on that date.

Management's Responsibility for the Financial Statements :

- 2. The Company's Board of Directors is responsible for the matters stated in sub-section 5 of Section 134 of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies(Accounts) Rules, 2014.



UDIN: 3161203BGXRMC9094



This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial control, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility :

3. Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under sub-

section 10 of Section 143 of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

UDIN: 3161203BGXRMC9094





Auditors' Responsibility :

As required by the Companies (Auditor's Report) Order, 2015 ('the Order'), issued by the Central Government of India in exercise of powers conferred by sub-section 11 of section 143 of the Act (hereinafter referred to as the "Order"), and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure – A, a statement on the matters specified in paragraphs 3 and 4 of the Order.

As required by sub-section 3 of Section 143 of the Act, we report that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- (c) The Balance Sheet and the Statement of Profit & Loss dealt with by this report are in agreement with the books of account.
- (d) On the basis of written representations received from the Directors as on March 31, 2023 taken on record by the Board of Directors, none of the Directors are disqualified as on March 31, 2023 from being appointed as Director in terms of sub-section 2 of Section 164 of the Act.
- (e) With respect to the other matters included in the Auditor's report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanation given to us.
- (i) The Company does not have any pending litigations which would impact its financial position.



UDIN: 3161203BGXRMC9094



Indian Personnel Export Promotion Council



(ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses. (iii) The Company was not required to transfer any amount to the Investor Education and Protection Fund.

For **MSL & Co.**
Chartered Accountants
(Registration No. 139783W)



Place: Mumbai

Date: 25th August, 2023.

MOHD SAFWAN LALPARIA
Proprietor
(Membership No. 161203)
UDIN: 3161203BGXRMC9094

UDIN: 3161203BGXRMC9094



Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDING 31-03-2023

| | | | | (Amount in Rs.) | |
|------|---|----------|------------------|------------------|--|
| | Particulars | Note No. | As at 31.03.2023 | As at 31.03.2022 | |
| I | Revenue from operations | 12 | 11,96,000 | 7,69,502 | |
| II | Other income | 13 | 70,000 | 39,603 | |
| III | Total Revenue (I + II) | | 12,66,000 | 8,09,105 | |
| IV | Expenses: | | | | |
| | Cost of materials consumed | | - | - | |
| | Changes in inventories of finished goods work-in-progress and Stock-in-Trade | | - | - | |
| | Employee benefits expense | 14 | 5,33,679 | 2,23,898 | |
| | Finance costs | | - | - | |
| | Depreciation and amortization expense | 6 | 1,94,754 | 1,94,754 | |
| | Other expenses | 15 | 6,02,946 | 3,26,413 | |
| | Total expenses | | 13,31,379 | 7,45,065 | |
| V | Profit before exceptional and extraordinary items and tax (III - IV) | | (65,379) | 64,040 | |
| VI | Exceptional items | | | | |
| VII | Profit before extraordinary items and tax (V - VI) | | (65,379) | 64,040 | |
| VIII | Extraordinary items | | | | |
| IX | Profit before tax (VII- VIII) | | (65,379) | 64,040 | |





Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDING 31-03-2023

| | | | | |
|-----|---|--|------------|--------|
| X | Tax expense: (1) Current tax (2) Deferred tax | | - 8,601 | 16,117 |
| XI | Profit (Loss) for the period | | (73,980) | 47,923 |
| XII | Earnings per equity share: (1) Basic (2) Diluted | | | |

See accompanying notes forming part of the financial statements

As Per Our Report Of Even Date Attached

For MSL & CO
Chartered Accountants

For INDIAN PERSONNEL EXPORT PROMOTION
COUNCIL



MOHD SAFWAN LALPARIA
PROPREITOR

Membership no. 161203
Firm Regn No. 139783W

PLACE: MUMBAI
DATE: 25/08/2023

Sd/-

(ABDUL KAREEM VADAKKUMCHERIL)
PRESIDENT DIN : (02080172)

Sd/-

(GHULAM DASTAGEER SYED)
TREASURER (DIN : 08144880)

Sd/-

(FAHAD HAROON MEMON)
GEN SECRETARY DIN : (08058981)



Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

BALANCE SHEET AS AT 31.03.2023

| Particulars | Note No. | As at 31.03.2023 | As at 31.03.2022 |
|---|----------|------------------|------------------|
| 1 | 2 | 3 | 4 |
| I. EQUITY AND LIABILITIES | | | |
| (1) Shareholders' funds | | | |
| (a) Share capital | 1 | - | - |
| (b) Reserves and surplus | 2 | 72,82,628 | 72,91,656 |
| (2) Non-current liabilities | | | |
| (a) Long-term borrowings | | - | - |
| (b) Deferred tax liabilities (Net) | | - | - |
| (3) Current liabilities | | | |
| (a) Short-term borrowings | 3 | 67,100 | - |
| (b) Trade payables | | - | - |
| (c) Other current liabilities | 4 | 17,700 | 5,000 |
| (d) Short-term provisions | 5 | 5,520 | 63,004 |
| TOTAL | | 73,72,948 | 73,59,660 |
| II. ASSETS | | | |
| Non-current assets | | | |
| (1) (a) Fixed assets | | | |
| (i) Tangible assets | 6 | 31,38,031 | 33,32,785 |
| (ii) Intangible assets | | - | - |
| (b) Capital Work In Progress | | - | - |
| (c) Intangible Assets Under Development | | - | - |
| (2) Non- Current Investment | | | |
| (3) Deferred Tax Assets | | 14,71,946 | 14,80,547 |
| (4) Long Term Loans & Advances | 7 | | |
| (5) Other Non Current Investment | 8 | 19,31,582 | 8,23,082 |





Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

BALANCE SHEET AS AT 31.03.2023

| | | | |
|-----------------------------------|----|------------------|------------------|
| (2) Current assets | | | |
| (a) Inventories | | - | - |
| (b) Trade receivables | 9 | - | 12,000 |
| (c) Cash and cash equivalents | 10 | 3,24,889 | 7,01,134 |
| (d) Short-term loans and advances | 11 | 5,06,500 | 10,10,112 |
| (e) Other current assets | | | |
| TOTAL | | 73,72,948 | 73,59,660 |

See accompanying notes forming part of the financial statements

As Per Our Report Of Even Date Attached

For MSL & CO
Chartered Accountants

For INDIAN PERSONNEL EXPORT PROMOTION
COUNCIL



MOHD SAFWAN LALPARIA
PROPREITOR

Membership no. 161203
Firm Regn No. 139783W

PLACE: MUMBAI
DATE: 25/08/2023

Sd/-

(ABDUL KAREEM VADAKKUMCHERIL)
PRESIDENT DIN : (02080172)

Sd/-

(GHULAM DASTAGEER SYED)
TREASURER (DIN : 08144880)

Sd/-

(FAHAD HAROON MEMON)
GEN SECRETARY DIN : (08058981)



Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

NOTES TO ACCOUNTS FOR PROFIT AND LOSS A/C

FOR THE YEAR ENDED 31.03.2023

Amount in Rs. Amount in Rs.

Note 12

Revenue from operating & Non Operating Sources

| Particulars | 31.03.2023 | 31.03.2022 |
|--|------------------|-----------------|
| Sale of Products | - | - |
| Sale of Service | | |
| (a) Annual Subscription Fees | 1,56,000 | 78,000 |
| (b) Donation | 9,35,000 | 5,00,000 |
| (c) Annual Subscription (Prior Period) | - | - |
| (d) Annual Voluntary Contribution | 15,000 | 1,83,002 |
| (e) Recommendation Letter Fees | 48,000 | 8,500 |
| (f) Member Fees Meeting Exp | 42,000 | - |
| Other Non-Operating Revenues | | |
| Total | 11,96,000 | 7,69,502 |

Note 13

Other Income

| Particulars | 31.03.2023 | 31.03.2022 |
|-------------------------------|---------------|---------------|
| (a) Interest on Fixed Deposit | 65,000 | 39,345 |
| (b) Donations Received | | - |
| (c) Creditors w/off | 5,000 | - |
| (d) Interest on I.T Refund | - | 258 |
| Total | 70,000 | 39,603 |





Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

NOTES TO ACCOUNTS FOR PROFIT AND LOSS A/C

FOR THE YEAR ENDED 31.03.2023

Note 14

Employee benefits expense

| Particulars | 31.03.2023 | 31.03.2022 |
|------------------------|-----------------|-----------------|
| Salaries and wages | 5,22,300 | 2,15,800 |
| Staff Welfare Expenses | 11,379 | 8,098 |
| Total | 5,33,679 | 2,23,898 |

Note 15

Other expenses

| Particulars | 31.03.2023 | 31.03.2022 |
|-------------------------------|-----------------|-----------------|
| Meeting Expenses | 2,25,621 | 82,891 |
| Printing, Stationery & Zerox | 75,989 | 32,261 |
| Telephone Expenses | 13,293 | 17,176 |
| Electricity Charges | 15,802 | 12,640 |
| Postage & Courier Expenses | 10,956 | 11,016 |
| Office Maintenance | 25,836 | 17,176 |
| Computer Expenses | 19,425 | 8,548 |
| Conveyance | 5,577 | 9,508 |
| ROC Fees | - | - |
| Repairs & Maintenance | 1,500 | 1,500 |
| Miscellaneous Expenses | 2,960 | 1,100 |
| Profession Tax | 2,500 | 2,500 |
| Bank Charges | 945 | 3,009 |
| Website Charges | 39,364 | 25,534 |
| Membership & Subscription | 53,100 | 35,400 |
| Audit Fees | - | 23,600 |
| Festival Celebration Expenses | 10,210 | 3,000 |
| Software Maintenance | 4,248 | - |
| Professional Fees | 17,600 | 28,600 |
| Advertisement Expenses | 5,000 | 599 |
| Travelling Expenses | 73,020 | 10,355 |
| TOTAL | 6,02,946 | 3,26,413 |



**IPEPCIL PARTICIPATION WITH
SAUDI NATIONAL DAY CELEBRATIONS 2022**



MEETING WITH SECRETARY, MEA, NEW DELHI



MEETING WITH PGE, MEA, NEW DELHI



MEETING WITH PGE & POE, MUMBAI





Indian Personnel Export Promotion Council



ANNEXURE - I

ATTENDANCE
MANAGING COMMITTEE MEETINGS
APRIL- 2022 TO MARCH- 2023

| S.No. | NAME OF PERSON | 4/5/2022 | 18/6/2022 | 6/8/2022 | 30/8/2022 | 15/11/2022 | 8/12/2022 | 10/2/2023 | 18/3/2023 | TOTAL 8 MEETINGS |
|-------|-------------------------------------|-----------|-----------|----------|-----------|------------|-----------|-----------|-----------|------------------|
| 1 | MR. V.S. ABDULKAREEM | √ | √ | √ | √ | √ | √ | √ | √ ZOOM | 8 |
| 2 | MR. GULAMALI GHEEWALA | ---- | √ | ---- | ---- | ---- | ---- | √ | ---- | 2 |
| 3 | MR. KAMLA KAR N. MOHITE | √ ZOOM | √ | ---- | ---- | √ | √ | √ | ---- | 5 |
| 4 | MR. FAHAD HAROON MEMON | √ | √ | √ | √ | ---- | √ | ---- | √ ZOOM | 6 |
| 5 | MR..QURESHI ATHAR SALIM | √ | √ | √ | √ | √ | √ | √ | √ ZOOM | 8 |
| 6 | MR. KAPIL S. GUPTA | √ ZOOM | ---- | ---- | ---- | ---- | √ | √ | ---- | 3 |
| 7 | MR. SARFARAZ AHMED KHAN | ---- | √ | √ | √ | √ | √ | √ | √ ZOOM | 7 |
| 8 | MR. GULAM DASTAGEER SYED (SHAHZADE) | √ | √ | √ | √ | √ | √ | √ | √ ZOOM | 8 |
| 9 | MR. ASHFAQ AHMED SHAIKH | ---- | √ | √ | √ | √ | √ | √ | ---- | 6 |
| 10 | MR. AHMED JAMAL | ---- | √ | √ | √ | √ | √ | √ | ---- | 6 |
| 11 | MR.FARHAN AASHIQ ALI KHAN | √ ZOOM | --- | √ | √ | √ | ---- | √ | √ ZOOM | 6 |
| 12 | MR. SUNDEEP SUBRAMANIAN | √ | --- | ---- | √ | ---- | √ | √ | √ ZOOM | 5 |
| 13 | MR. OWAIS UMAR DALWAI | √ ZOOM | ---- | ---- | ---- | √ | √ | √ | √ ZOOM | 5 |



ANNEXURE - II

NEW MEMBERS ADMITTED IN THE YEAR

1st APRIL 2022 TO 31st MARCH 2023

| S.NO. | NAME OF AGENCY | CATEGORY |
|-------|---|---------------|
| 1 | AIRCITI TOURS & TRAVELS (INDIA) PVT. LTD. | LIFE MEMBER |
| 2 | AJMIL ENTERPRISES | LIFE MEMBER |
| 3 | AL BADR INTERNATIONAL | LIFE MEMBER |
| 4 | AL MIZAN TRAVEL SERVICE | LIFE MEMBER |
| 5 | AROMA TRAVEL AGENCY | LIFE MEMBER |
| 6 | ASIATIC TRAVEL SERVICE | LIFE MEMBER |
| 7 | ASPOREA HUMAN RESOURCE CONSULTANTS PVT. LTD. | LIFE MEMBER |
| 8 | BHATIA MANPOWER CONSULTANTS PVT. LTD.(BHAMCO) | LIFE MEMBER |
| 9 | EMBASSY INTERNATIONAL | ACTIVE MEMBER |
| 10 | EMERGING CONSULTANCY SERVICES | LIFE MEMBER |
| 11 | FEROZ ENTERPRISES | LIFE MEMBER |
| 12 | FINE TOURS & TRAVELS | LIFE MEMBER |
| 13 | GREENWAY CONSULTANCY | ACTIVE MEMBER |
| 14 | LEOM INTERNATIONAL | LIFE MEMBER |
| 15 | MASHA ALLAH TOURS & TRAVELS | LIFE MEMBER |
| 16 | STAR TRAVELS | ACTIVE MEMBER |



ANNEXURE - II

NEW MEMBERS ADMITTED IN THE YEAR

1st APRIL 2022 TO 31st MARCH 2023

| S.NO. | NAME OF AGENCY | CATEGORY |
|-------|--|---------------|
| 17 | CAREER MOVEZ CONSULTANT PRIVATE LIMITED -DELHI | ACTIVE MEMBER |
| 18 | FIVE STAR ENTERPRISES -ODISHA | ACTIVE MEMBER |
| 19 | INDIA INTERNATIONAL TECHNICAL RECRUITERS-NEW DELHI | ACTIVE MEMBER |
| 20 | HR DYNAMICS -MUMBAI | ACTIVE MEMBER |
| 21 | HERITAGE MANPOWER-RAJASTHAN | ACTIVE MEMBER |
| 22 | MOAZZAM OVERSEAS CONSULTANT -MUMBAI | ACTIVE MEMBER |
| 23 | MASTERS ACADEMY-KERALA | ACTIVE MEMBER |
| 24 | GATEWAY OVERSEAS CONSULTANTS -KERALA | ACTIVE MEMBER |
| 25 | JALANDHAR SKILL DEVELOPMENT CORPORATION - PUNJAB | ACTIVE MEMBER |
| 26 | CENTAUR CONSULTANCY SERVICES -MUMBAI | ACTIVE MEMBER |
| 27 | AMOZA TRAVELS -CHENNAI | ACTIVE MEMBER |
| 28 | AL SARTAJ MANAGEMENT SERVICES -UP | ACTIVE MEMBER |
| 29 | AIMREEN OVERSEAS SKILL INDIA CORPORATION -UP | ACTIVE MEMBER |
| 30 | AL NOOR MANAGEMENT-MUMBAI | ACTIVE MEMBER |
| 31 | SEHLA INTERNATIONAL -NEW DELHI | ACTIVE MEMBER |
| 32 | KARTHIK INTERNATIONAL-TELENGANA | ACTIVE MEMBER |

***17 To 32 Members admitted in year 2023-2024**



ANNEXURE-III

ACTIVE MEMBERS CONVERTED TO LIFE MEMBERS IN THE YEAR

1st APRIL 2022 TO 31st MARCH 2023

| S.NO. | NAME OF AGENCY | LOCATION | CATEGORY |
|-------|------------------------------------|-------------|-------------|
| 1 | FORD TRAVEL & PLACEMENTS PVT. LTD. | FORT | LIFE MEMBER |
| 2 | OCC CONSTRUCTION LLP | CHUNABHATTI | LIFE MEMBER |
| 3 | AL AMANA TRAVELS | FORT | LIFE MEMBER |
| 4 | M.K. TRAVELS OF INDIA | ANDHERI | LIFE MEMBER |

ANNEXURE-IV

ACTIVE MEMBERS OF 2022-2023

| <u>S.NO.</u> | <u>NAME OF AGENCY</u> |
|--------------|--|
| 1 | ABU TRAVEL SERVICE |
| 2 | ACE EMPLOYMENT SERVICES PVT. LTD. |
| 3 | AIRLINES TRAVEL AGENCIES |
| 4 | AL BURHANI ENTERPRISES |
| 5 | AL FARNAS TRAVEL AGENCY |
| 6 | ALBAB CONSUTANT |
| 7 | ALLY INTERNATIONAL TRAVEL SERVICE |
| 8 | APNA TRAVELS |
| 9 | ARIF INTERNATIONAL |
| 10 | BETA CONSULTANCY HR SERVICES PVT. LTD. |
| 11 | C. M. OVERSEAS ENTERPRISES |
| 12 | CONTINENTAL CONTRACTORS |



| | |
|----|--|
| 13 | D.S.TOURS & TRAVELS |
| 14 | DHAID TRAVELS |
| 15 | DISCOMB GULF TRAVELS |
| 16 | FLY INTERNATIONAL |
| 17 | GALAXY UNIVERSAL SERVICES |
| 18 | GOLDEN MANPOWER CONSULTANTS |
| 19 | GREENWAY CONSULTANCY |
| 20 | HIREN INTERNATIONAL |
| 21 | INTERNATIONAL OVERSEAS SERVICES |
| 22 | INTERNATIONAL RECRUITINGS |
| 23 | J.M. MEHTA & COMPANY |
| 24 | KAAYI RECRUITMENT CONSULTANCY PVT. LTD. |
| 25 | KARTHIK INTERNATIONAL – NEW DELHI |
| 26 | KOHINOOR INTERNATIONAL (LIFE MEMBERSHIP PAYMENT O/S.PART) |
| 27 | LITTLE DOOR TALENTS PVT. LTD. |
| 28 | MAZE OVERSEAS RECRUITMENT |
| 29 | MONARCH EXPORTS |
| 30 | OMAN AGENCIES |
| 31 | PLACEWELL HRD CONSULTANTS -HYDERABAD |
| 32 | PROGRESSIVE STAFFING SERVICES |
| 33 | PROTECH ENGINEERING INDUSTRIES PVT. LTD. |
| 34 | RAHAT ENTERPRISES |
| 35 | RATNA INTERNATIONAL |
| 36 | ROYAL CONSULTANTS PVT. LTD. |
| 37 | RUHANI ENTERPRISES |
| 38 | SAYYED ENTERPRISES |
| 39 | SHAHEEN TRAVELS |
| 40 | SILVERLINE ASSOCIATES |



| | |
|----|--|
| 41 | STAR TRAVELS – NEW DELHI |
| 42 | TRUST TRAVEL PVT. LTD. |
| 43 | VANITHA GLOBAL PLACEMENT – ANDHRA PRADESH |
| 44 | WESTLINE OVERSEAS |
| 45 | CAREER MOVEZ CONSULTANT PRIVATE LIMITED -DELHI |
| 46 | FIVE STAR ENTERPRISES -ODISHA |
| 47 | INDIA INTERNATIONAL TECHNICAL RECRUITERS-NEW DELHI |
| 48 | HR DYNAMICS -MUMBAI |
| 49 | HERITAGE MANPOWER-RAJASTHAN |
| 50 | MOAZZAM OVERSEAS CONSULTANT -MUMBAI |
| 51 | MASTERS ACADEMY-KERALA |
| 52 | GATEWAY OVERSEAS CONSULTANTS -KERALA |
| 53 | JALANDHAR SKILL DEVELOPMENT CORPORATION -PUNJAB |
| 54 | CENTAUR CONSULTANCY SERVICES -MUMBAI |
| 55 | AMOZA TRAVELS -CHENNAI |
| 56 | AL SARTAJ MANAGEMENT SERVICES -UP |
| 57 | AIMREEN OVERSEAS SKILL INDIA CORPORATION -UP |
| 58 | AL NOOR MANAGEMENT-MUMBAI |
| 59 | SEHLA INTERNATIONAL -NEW DELHI |
| 60 | KARTHIK INTERNATIONAL-TELENGANA |

*45 To 60 Members admitted in year 2023-2024



ANNEXURE-V

LIST OF LIFE MEMBERS OF COUNCIL

(UPTO 31st MARCH 2023)

| S.NO. | NAME OF AGENCY | LOCATION |
|-------|--|-----------------|
| 1. | A. B. GLOBAL PLACEMENT | CHEMBUR |
| 2. | A. G. ENTERPRISES | TARDEO |
| 3. | A.K. TRAVEL AGENCY | NAGPADA |
| 4. | A.R. ENTERPRISES | MASJID BUNDER |
| 5. | A.S. EDUTECH | NEW DELHI |
| 6. | A.S. INTERNATIONAL | MAZGAON |
| 7. | AALA ENTERPRISES | DONGRI |
| 8. | ABDULLAH TRAVELS | MUMBAI CENTRAL |
| 9. | ACCESS PARTNERS | COLABA |
| 10. | ADIL ENTERPRISES | MAHIM |
| 11. | ADVANCED CONSULTANCY SERVICES | MAHIM |
| 12. | AGHA CARVAN INTERNATIONAL HR CONSULTANTS | TARDEO |
| 13. | AGHA EXPORTS | AGRIPADA |
| 14. | AHAD INTERNATIONAL | MAHIM |
| 15. | AIMS INTERNATIONAL | FORT |
| 16. | AJMIL ENTERPRISES | FORT |
| 17. | AKAB ENTERPRISES | SANTACRUZ |
| 18. | AKBAR TRAVELS OF INDIA PVT. LTD. | CRAWFORD MARKET |
| 19. | AL AMANA TRAVELS | BYCULLA |
| 20. | AL BADR INTERNATIONAL | BYCULLA |
| 21. | AL MIZAN TRAVEL SERVICE | MUMBAI CENTRAL |
| 22. | AL TAHER LIAISON PVT. LTD. | TARDEO |
| 23. | AL-AFZAL MANPOWER CONSULTANTS | KERALA |
| 24. | AL-AJMI EXPORTS | GOREGAON |
| 25. | AL-AKBAR ENTERPRISES & TRAVEL SERVICES | TEMKAR STREET |



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| 26. | AL-ALIG INTERNATIONAL | DHOBI STREET |
| 27. | AL-AMAL ENTERPRISES | BYCULLA |
| 28. | AL-AMAR TRAVEL SERVICE | BYCULLA |
| 29. | AL-ASRIA ENTERPRISES | MUMBAI CENTRAL |
| 30. | AL-AZAM TOURS & TRAVELS | HYDERABAD |
| 31. | ALBAN TRAVELS | COCHIN |
| 32. | AL-DARMAHI ENTERPRISES | DONGRI |
| 33. | ALFA HRD SERVICES | GAZIABAD UP |
| 34. | AL-FAIHAN ENTERPRISES | FORT |
| 35. | AL-FALAH ASSOCIATES | NAGPADA |
| 36. | AL-FAUZAN ENTERPRISES | THANE |
| 37. | AL-HADEES INTERNATIONAL | NAGPADA |
| 38. | AL-HAMD TOURS & TRAVELS | MALAD |
| 39. | AL-HARMAIN OVERSEAS PROMOTERS PVT. LTD. | NEW DELHI |
| 40. | AL-HIND FOREIGN SERVICE AGENCY | L. T. ROAD |
| 41. | AL-HIND TOURS & TRAVELS | NAGDEVI STREET |
| 42. | AL-HUSAINI TRAVELS | NULL BAZAR |
| 43. | ALI BIN HABIB TRAVEL AGENCY | SANTACRUZ |
| 44. | ALIA ENTERPRISES | COLABA |
| 45. | ALIENS HRD | WADALA |
| 46. | AL-IQRA ENTERPRISES | JOGESHWARI |
| 47. | AL-JADID ENTERPRISES | NARIMAN POINT |
| 48. | AL-JAMIL TOURS & TRAVELS | GRANT ROAD |
| 49. | AL-KHAIMA TRAVEL SERVICE | BYCULLA |
| 50. | AL-KHAIR INTERNATIONAL | BYCULLA |
| 51. | ALLIANCE RECRUITMENT SERVICES LLP | SANTACRUZ |
| 52. | AL-MAROOF TOURS& TRAVELS | BYCULLA |
| 53. | ALMAS TRAVELS PVT. LTD. | NEW DELHI |
| 54. | AL-MUBARAK AGENCY | MUMBAI CENTRAL |
| 55. | AL-NEDA TRAVELS | MUMBAI CENTRAL |



Indian Personnel Export Promotion Council



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| 56. | AL-NOUF ENTERPRISES TOURS & TRAVELS | MUMBAI CENTRAL |
| 57. | AL-RAJU ENTERPRISES | FORT |
| 58. | AL-RAZZAK GROUP OF COMPANIES | NARIMAN POINT |
| 59. | AL-SAALIM INTERNATIONAL | MAHIM |
| 60. | AL-SABAH TRAVEL SERVICE | SANTACRUZ |
| 61. | AL-SAIF OVERSEAS CONSULTANTS | BYCULLA |
| 62. | AL-SALEHEEN ENTERPRISES | MAHALAXMI |
| 63. | AL-SAMAD ENTERPRISES | BYCULLA |
| 64. | AL-SAMIT INTERNATIONAL | MAHIM |
| 65. | AL-SANA ENTERPRISES | GRANT ROAD |
| 66. | AL-SHARIEF ENTERPRISES | BYCULLA |
| 67. | ALSHAYA NASSER TRAVELS | MARINE LINES |
| 68. | AL-SHIFA OVERSEAS | BYCULLA |
| 69. | AL-SOFI GROUP PVT. LTD. | ANDHERI |
| 70. | AL-TAHIR ENTERPRISES | MEMONWADA ROAD |
| 71. | ALTAIR INTERNATIONAL | JOGESHWARI |
| 72. | AL-TAJ TRAVELS & TOURS | ANDHERI |
| 73. | AL-VAKIL INTERNATIONAL | KHAR |
| 74. | ALVI ENTERPRISES | NAGPADA |
| 75. | AL-WAHID INTERNATIONAL | FORT |
| 76. | AL-WIN SERVICES | LAMINGTON ROAD |
| 77. | AL-YAMAMA TRAVELS | IMAMWADA ROAD |
| 78. | AL-YAUM ENTERPRISES | NAGPADA |
| 79. | AL-YOUSUF ENTERPRISES LLP | DONGRI |
| 80. | AMAN TRAVEL SERVICE | GOA |
| 81. | AMBE INTERNATIONAL | WORLI |
| 82. | AMEER TRAVEL PVT. LTD. | MASJID BUNDER |
| 83. | ANAS ENTERPRISES | NAGPADA |
| 84. | ANIS TRAVEL AGENCY | MUMBAI CENTRAL |
| 85. | ANIS AL-FARNAS ENTERPRISES | DONGRI |



Indian Personnel Export Promotion Council



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| 86. | ANJUM TRAVEL AGENCY | JOGESHWARI |
| 87. | ANKITA TRAVELS | ANDHERI |
| 88. | ANWAR GENERAL SERVICES CORPORATION | MOHD. ALI ROAD |
| 89. | APPLE TRAVELS | CRAWFORD MARKET |
| 90. | ARAB MANPOWER SERVICE LINK | BYCULLA |
| 91. | ARABCO ENTERPRISES | ANDHERI |
| 92. | ARABIAN SERVICES COMPANY | MARINE LINES |
| 93. | ARBAB TRAVEL SERVICE | MAHIM |
| 94. | AROMA TRAVEL AGENCY | FORT |
| 95. | ARVIND | KANDIVALI |
| 96. | ASHAD TRAVEL SERVICE | MUMBAI CENTRAL |
| 97. | ASIA POWER OVERSEAS EMPLOYMENT SERVICES | CHEMBUR |
| 98. | ASIATIC CONSULTANT | ANDHERI |
| 99. | ASIATIC TRAVEL SERVICE | MASJID BUNDER |
| 100. | ASPOREA HUMAN RESOURCE CONSULTANTS PVT. LTD. | WEST BENGAL |
| 101. | ASTRAL MANPOWER SERVICES | THANE |
| 102. | ATA ALLAH ENTERPRISES | MAHIM |
| 103. | ATLAS CONSULTANTS | FORT |
| 104. | AYAN EXPORTS | GOREGAON |
| 105. | AZAN INTERNATIONAL | DONGRI |
| 106. | AZIZ TOURS & TRAVELS | SANTACRUZ |
| 107. | BABAL TOURS & TRAVELS | RAJASTHAN |
| 108. | BACKER ASSOCIATES | CHEMBUR |
| 109. | BADR TRAVEL AGENCY | JOGESHWARI |
| 110. | BANGLORE INTERNATIONAL PLACEMENT SERVICE | BANGLORE |
| 111. | BARAKAH SKILL SLOT | GOREGAON |
| 112. | BARKAT ENTERPRISES | MAHIM |
| 113. | BAVA ENTERPRISES | FORT |
| 114. | BENZY TOURS & TRAVELS PVT. LTD. | CRAWFORD MARKET |
| 115. | BHATIA MANPOWER CONSULTANTS PVT. LTD.(BHAMCO) | MALAD |



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| 116. | BIJIN ENTERPRISES | FORT |
| 117. | BISMILLAH ENTERPRISES | JOGESHWARI |
| 118. | BLESSCEE INTERNATIONAL | MALAD |
| 119. | BOMBAY TRAVEL SERVICE | MUMBAI CENTRAL |
| 120. | BRIGHT INTERNATIONAL | MAHIM |
| 121. | BUKHARI MANPOWER SERVICES | COLABA |
| 122. | BUSINESS LINK | MAHIM |
| 123. | CANWAY IMMIGRATION CONSULTANTS LTD. | CHANDIGARH |
| 124. | CAREERLINE TRAVEL CONSULTANT | FORT |
| 125. | CAREERS WORLD | DONGRI |
| 126. | CITIZEN EXPORTS | KURLA |
| 127. | CLASSIC INTERNATIONAL | DONGRI |
| 128. | COMET INTERNATIONAL | BANDRA |
| 129. | CONTINENTAL CONSULTANTS | CHANDIGARH |
| 130. | COSMOS INTERNATIONAL HR CONSULTANTS LLP | BHENDI BAZAR |
| 131. | CREATIVE ENTERPRISES | MARINE LINES |
| 132. | CRYSTAL ENTERPRISES | FORT |
| 133. | DEWAN CONSULTANTS PVT. LTD. | ANDHERI |
| 134. | EASTERN TRADE LINKS | DONGRI |
| 135. | EFTEE ENTERPRISES TRAVEL SERVICE | CHAKLA STREET |
| 136. | ELMAALY INDIA MANPOWER SERVICES | KURLA |
| 137. | EMERGING CONSULTANCY SERVICES | MIRA ROAD |
| 138. | EMMAR ENTERPRISES | NARIMAN POINT |
| 139. | ETRUST TRAVEL & PLACEMENTS PVT. LTD. | FORT |
| 140. | EVERSHINE PLACEMENT & EXPORT PVT. LTD. | ANDHERI |
| 141. | EXPO UNIVERSE | FORT |
| 142. | EXPO INDIA | AGRIPADA |
| 143. | EXPRESS TRAVELS SERVICES | DONGRI |
| 144. | F.GHEEWALA HUMAN RESOURCE CONSULTANTS | BALLARD ESTATE |
| 145. | FAHAD ENTERPRISES | COLABA |



Indian Personnel Export Promotion Council



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| 146. | FALCON SERVICES | SANTACRUZ |
| 147. | FARHAN TRAVEL AGENCY | MUMBAI CENTRAL |
| 148. | FAST AIR & SEA TRAVELS | JOGESHWARI |
| 149. | FAYEDA TRAVEL AGENCY | BYCULLA |
| 150. | FAZAL ENTERPRISES | BYCULLA |
| 151. | FERNANDES & ASSOCIATES | ANDHERI |
| 152. | FEROZ ENTERPRISES | NAGPADA |
| 153. | FINE INTERNATIONAL | MUMBAI CENTRAL |
| 154. | FINE TOURS & TRAVELS | FORT |
| 155. | FORD TRAVEL & PLACEMENTS PVT. LTD. | FORT |
| 156. | G. GHEEWALA HR CONSULTANTS | TARDEO |
| 157. | G.K. MANPOWER CONSULTANTS | ANDHERI |
| 158. | GD WORLDWIDE | GOREGAON |
| 159. | GEMINI ENTERPRISES | FORT |
| 160. | GLOBAL MANAGEMENT CONSULTANT | ANDHERI |
| 161. | GLOBAL TOURS & TRAVELS | BANDRA |
| 162. | GOKULAM EXPORTS | BYCULLA |
| 163. | GOLDEN ENTERPRISES | BYCULLA |
| 164. | GOODMAN'S INTERNATIONAL | MAHIM |
| 165. | GREAT INDIA TRAVEL AGENCY | KURLA |
| 166. | GULF EXPORTS | CBD BELAPUR |
| 167. | GULF ASSOCIATES | NEW DELHI |
| 168. | GULFA MANPOWER CONSULTANTS | SANTACRUZ |
| 169. | GULFA TRAVEL SERVICE | SANTACRUZ |
| 170. | H.B. ENTERPRISES | LAMINGTON ROAD |
| 171. | HAFIZ TRAVEL SERVICE | SANTACRUZ |
| 172. | HALEEMA ENTERPRISES | KAMBEKAR STREET |
| 173. | HAMDAN CONSULTANTS | NAGPADA |
| 174. | HANA INTERNATIONAL | MUMBAI CENTRAL |
| 175. | HASNAIN TOURS & TRAVELS | MOHD. ALI ROAD |



Indian Personnel Export Promotion Council



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| 176. | HAZIM TRAVEL SERVICE | NAGPADA |
| 177. | HENNA ENTERPRISES | MAHIM |
| 178. | IMRAN ENTERPRISES | BYCULLA |
| 179. | IMRAN INTERNATIONAL | DONGRI |
| 180. | IMTIYAZ INTERNATIONAL | MAZGAON |
| 181. | INDIA TOURISM & TRAVEL CORPORATION | TEMKAR STREET |
| 182. | INDMAN CONSULTANTS | ANDHERI |
| 183. | INDO POWER SERVICES | SANTACRUZ |
| 184. | INTERMANAGEMENT MANPOWER SERVICES LIMITED | COCHIN |
| 185. | INTERNATIONAL MANAGEMENT SERVICES | CUFFE PARADE |
| 186. | INTERNATIONAL TRAVEL SERVICE | CUFFE PARADE |
| 187. | INTERNATIONAL CITY LINKS | KURLA |
| 188. | INTERNATIONAL TRADE LINKS | FORT |
| 189. | ISMAIL ENTERPRISES | MAHIM |
| 190. | J.T. ENTERPRISES | MAHIM |
| 191. | JABAL TARIQ TOURS & TRAVELS | JOGESHWARI |
| 192. | JAKTI TRAVELS | BHENDI BAZAR |
| 193. | JAMAL EXPORTS | AGRIPADA |
| 194. | JAMEEL ENTERPRISES | AGRIPADA |
| 195. | JASSPARR ENTERPRISES | NARIMAN POINT |
| 196. | JD MANPOWER CONSULTANCY | MALAD |
| 197. | JERRY VARGHESE CONSULTANTS | NARIMAN POINT |
| 198. | JESSEENA MARINE SERVICES PVT. LTD. | P. D'MELLO ROAD |
| 199. | JUHEE TRAVEL SERVICE | LAMINGTON ROAD |
| 200. | K.K. INTERNATIONAL TRAVEL SERVICES | RAJASTHAN |
| 201. | KALIMA INTERNATIONAL | FORT |
| 202. | KHAN CONSULTANTS | BYCULLA |
| 203. | KHUBEE INTERNATIONAL | BYCULLA |
| 204. | LEO ENTERPRISES | NAVI MUMBAI |
| 205. | LEOM INTERNATIONAL | PUNJAB |



Indian Personnel Export Promotion Council



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| 206. | LIBRA INTERNATIONAL SERVICES | CHEMBUR |
| 207. | LINK MANAGEMENT | VASHI, NAVI MUMBAI |
| 208. | LUNA SERVICE CENTRE | COLABA |
| 209. | LYNX ENTERPRISES | KURLA |
| 210. | M. GHEEWALA GLOBAL HR CONSULTANTS | TARDEO |
| 211. | M. I. ENTERPRISES | TARDEO |
| 212. | M. K. TRAVELS | GOREGAON |
| 213. | M. R. TRAVELS | COLABA |
| 214. | M. S. TRAVELS | BHENDI BAZAR |
| 215. | M. T. TRAVEL AGENCY | COLABA |
| 216. | M.K. TRAVELS OF INDIA | NAGPADA |
| 217. | MADANI ENTERPRISES | KURLA |
| 218. | MAHARAJA TRAVELS SERVICE | FORT |
| 219. | MANU AGENCY | FORT |
| 220. | MASHA ALLAH TOURS & TRAVELS | KURLA |
| 221. | MATHEW INTERNATIONAL | FORT |
| 222. | MAURICE ASSOCIATES (INDIA) | POWAI |
| 223. | MEDHA H.R. CONSULTANTS | ANDHERI |
| 224. | MEHER ENTERPRISES | BYCULLA |
| 225. | MELCO MANAGEMENT CONSULTANTS | SAKINAKA |
| 226. | MERIDIAN MANAGEMENT | FORT |
| 227. | MERIDIAN PLACEMENT SERVICES PVT. LTD. | FORT |
| 228. | MID LAND MANAGEMENT SERVICES | CRAWFORD MARKET |
| 229. | MIDDLE EAST MANAGEMENT SERVICES | SHAKINAKA |
| 230. | MILLAT INTERNATIONAL | CRAWFORD MARKET |
| 231. | MILLENNIUM TECHNORBIT LTD. | DADAR |
| 232. | MOTKASSES INTERNATIONAL | BYCULLA |
| 233. | MOULAVI TRAVEL & RECRUITING AGENTS PVT. LTD. | L.T. MARG (CRAWFORD MARKET) |
| 234. | MULTILINK MANAGEMENT CONSULTANTS PVT. LTD. | MAHIM |
| 235. | MUNAVVARA ASSOCIATES | FORT |



Indian Personnel Export Promotion Council



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| 236. | MURAD INTERNATIONAL | KURLA |
| 237. | MURSIL | MAHIM |
| 238. | MUSTAFA INTERNATIONAL | JUHU |
| 239. | MUSTAQDEM H. R. CONSULTANT | MOHD. ALI ROAD |
| 240. | NAAZ ENTERPRISES | MAHIM |
| 241. | NASIHA TRAVELS | MAHIM |
| 242. | NASMAH INTERNATIONAL | DOCKYARD ROAD |
| 243. | NASSER OVERSEAS CONSULTANTS | SANTACRUZ |
| 244. | NAZIM OVERSEAS | BYCULLA |
| 245. | NEDA TRAVEL AGENCY | SANTACRUZ |
| 246. | NEW ALFA INTERNATIONAL | MUMBAI CENTRAL |
| 247. | NEW INTERNATIONAL SERVICES | MUMBAI CENTRAL |
| 248. | NEW ALMAS ENTERPRISES | MUMBAI CENTRAL |
| 249. | NEW CALICUT TRAVELS | FORT |
| 250. | NEW MARHABA TRAVELS | FORT |
| 251. | NOOR TRAVEL AGENCY | NAGPDA |
| 252. | NOORIA ENTERPRISES | MUMBAI CENTRAL |
| 253. | OCC CONSTRUCTION LLP | CHUNABHATTI |
| 254. | OCEAN MANPOWER | DONGRI |
| 255. | OM SAI HUMAN RESOURCE PVT. LTD. | NAIGAON |
| 256. | OSMANI TRADING CORPORATION | BANDRA |
| 257. | OVERSEAS AIR TRAVEL & TOUR OPERATORS | FORT |
| 258. | PAMA INTERNATIONAL | THANE |
| 259. | PARKAR AGENCY | SHARIF DEVJI STREET |
| 260. | PARKAR CONSULTANTS | MAZGAON |
| 261. | PENTASCRIBE INTERNATIONAL | FORT |
| 262. | PIONEER TRAVELS | CBD BELAPUR |
| 263. | PRERNA CONSULTANCY | KALYAN |
| 264. | PRINCE INDIA | COLABA |
| 265. | PRUDENTIAL TRAVELS PVT. LTD. | MULUND |



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| 266. | QAMR INTERNATIONAL | DONGRI |
| 267. | QUBA INTERNATIONAL SERVICES | BHENDIBAZAR |
| 268. | QUOTIENT CONSULTANCY | GOVANDI |
| 269. | QURESHI TRAVELS | RAJASTHAN |
| 270. | R.K. TOURS & TRAVELS | KURLA |
| 271. | RADIANT ENTERPRISES | MAHIM |
| 272. | RAJ TOUR & TRAVELS | SIKAR, RAJASTHAN |
| 273. | RAJANI EXPORTS | LAMINGTON ROAD |
| 274. | RAY'S TRAVEL BUREAU | COLABA |
| 275. | RAYAT FOREIGN TRAVELS | CHANDIGARH |
| 276. | RAZZAK ENTERPRISES | HYDERABAD |
| 277. | RELIANCE STAFFING SERVICES | TARDEO |
| 278. | RENU TRAVELS | MAHIM |
| 279. | RIYA TRAVELS | FORT |
| 280. | RIYAZ INTERNATIONAL TRAVEL SERVICE | NAGPADA |
| 281. | RIYAZ OVERSEAS | SANTACRUZ |
| 282. | ROLEX OVERSEAS | SANTACRUZ |
| 283. | ROLEX INTERNATIONAL | DONGRI |
| 284. | ROLEX TRAVELS SERVICE | MASJID BUNDER |
| 285. | ROYAL GROUP | NAGPADA |
| 286. | ROYAL TRAVELS | CRAWFORD MARKET |
| 287. | S & S TRAVEL SERVICES | DONGRI |
| 288. | S. M. ENTERPRISES | MASJID BUNDER |
| 289. | S. S. INTERNATIONAL MANPOWER SERVICES | CHENNAI |
| 290. | S.K. BUREAU SERVICE | NAGPADA |
| 291. | S.R. TOURS & TRAVELS | BYCULLA |
| 292. | SAAD BIN MOAZZAM INTERNATIONAL | DONGRI |
| 293. | SADHANA AGENCIES | SANTACRUZ |
| 294. | SAFA INTERNATIONAL EXPORTS | BHENDI BAZAR |
| 295. | SAFIYA TRAVELS | DONGRI |



Indian Personnel Export Promotion Council



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| 296. | SAGAR ENTERPRISES | BYCULLA |
| 297. | SAHAB ASSOCIATES | JOGESHWARI |
| 298. | SAHIL TRAVEL SERVICE | GOREGAON |
| 299. | SAI KRISHNA EMPLOYMENT BUREAU | BALLARD ESTATE |
| 300. | SAMAH OVERSEAS | MOHD. ALI ROAD |
| 301. | SANTOSH TRAVELS | NARIMAN POINT |
| 302. | SEAGULL INTERNATIONAL LLP | ANDHERI |
| 303. | SHAFFAF | MASJID BUNDER |
| 304. | SHALIMAR AGENCY | BYCULLA |
| 305. | SHAMEEN TRAVELS | ANDHERI |
| 306. | SHAREEFA TRAVEL SERVICE | BHENDI BAZAR |
| 307. | SHARIQ ENTERPRISES | SANTACRUZ |
| 308. | SHAWN TRAVEL AGENTS PVT. LTD. | CRAWFORD MARKET |
| 309. | SHEEBA INTERNATIONAL | CUFFE PARADE |
| 310. | SHELLA CONSULTANTS | CHEMBUR |
| 311. | SHIVKUMAR & ASSOCIATES | MAHIM |
| 312. | SHUBH-LAKSH | BALLARD ESTATE |
| 313. | SIEG CONSULTANT | ANDHERI |
| 314. | SIKANDAR CONSULTANTS & MANAGEMENT | JAIPUR |
| 315. | SINCLUS MARKETING SERVICES PVT. LTD. | ANDHERI |
| 316. | SKY TRAVEL SERVICE | SANTACRUZ |
| 317. | SKYLINE INDIARECRUIT.COM P. LTD. | BANDRA |
| 318. | SKYLINE PLACEMENTS | LAMINGTON ROAD |
| 319. | SKYSHIP INTERNATIONAL PVT. LTD. | ANDHERI |
| 320. | SKYWARD CONSULTANCY | ANDHERI |
| 321. | SKYWAYS BUREAU SERVICE | MAZGAON |
| 322. | SOS INTERNATIONAL | AGRIPADA |
| 323. | SOUNDLINES | COLABA |
| 324. | SOUNDLINES CONSULTANCY | COLABA |
| 325. | SOUNDLINES SERVICES | NEW DELHI |



Indian Personnel Export Promotion Council



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| 326. | SOUTH INDIA TRAVEL AGENCY | FORT |
| 327. | STAR OF ASIA | DONGRI |
| 328. | STAR WORLD | CHENNAI |
| 329. | STERLING TRAVEL SERVICE | DR. D. B. MARG |
| 330. | SUCCESS INTERNATIONAL | JOGESHWARI |
| 331. | SUNEHARI CONSULTANTS | DOCKYARD ROAD |
| 332. | SUNRISE MANPOWER | NEW DELHI |
| 333. | SUVARNA & ASSOCIATES | MAHIM |
| 334. | SWAIDAN MANPOWER CONSULTANTS | NAVI MUMBAI |
| 335. | SYED EBRAHIM BADSHAH TRAVELS | JOGESHWARI |
| 336. | T.A. EXPO & PLACEMENT SERVICES | MAHIM |
| 337. | T.Y. TOURS & TRAVELS | SAKINAKA |
| 338. | TANWAR TRAVEL SERVICE | ANDHERI |
| 339. | TAUHEED AGENCY | DR. D. B. MARG |
| 340. | TAWAKKAL MANPOWER SERVICES | MAHIM |
| 341. | TRADEMEN GARMENTS | SANTACRUZ |
| 342. | TRANS ASIA INTEGRATE SERVICE | JOGESHWARI |
| 343. | TRANS CONTINENTAL TRADERS | CHENNAI |
| 344. | TRINIITY AIR TRAVEL & TOURS PVT.LTD. | SANTACRUZ |
| 345. | TRINITY MANPOWER INTERNATIONAL SERVICES | MALAD |
| 346. | U. N. INTERNATIONAL | KHAR |
| 347. | UNIQUE OVERSEAS CONSULTANTS | BYCULLA |
| 348. | UNIQUE MANAGEMENT CONSULTANTS | SANTACRUZ |
| 349. | UNITED TRAVEL SERVICE | NEW DELHI |
| 350. | UNITED OVERSEAS | JOGESHWARI |
| 351. | V. G. CONSULTANCY | FORT |
| 352. | VIJAY ENTERPRISES | LAMINGTON ROAD |
| 353. | VIJAYA INTERNATIONAL | BYCULLA |
| 354. | VIRA INTERNATIONAL PLACEMENTS PVT. LTD. | ANDHERI |
| 355. | VISION OVERSEAS HR SOLUTION & TRAVEL MANAGEMENT | SANTACRUZ |



Indian Personnel Export Promotion Council

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| 356. | VITRO TRAVEL | MASJID BUNDER |
| 357. | WAHAA TRAVEL & TOURS | ANDHERI |
| 358. | WAHID ENTERPRISES | SANTACRUZ |
| 359. | WARDAH IMPEX | KURLA |
| 360. | WASI INTERNATIONAL | NEW DELHI |
| 361. | WINNERS TOURS & TRAVELS | BYCULLA |
| 362. | Y.Y. TOURS & TRAVELS | GUJRAT |
| 363. | YUSHO CORPORATION | ANDHERI |
| 364. | ZAHID INTERNATIONAL | MAHIM |
| 365. | ZAIREEN TRAVEL SERVICE | CRAWFORD MARKET |
| 366. | ZAMIR ENTERPRISES | KHAR |
| 367. | ZEN INTERNATIONAL MANPOWER MANAGEMENT SERVICES | ANDHERI |
| 368. | ZUBAIR TRAVEL SERVICE | CRAWFORD MARKET |
| 369. | ZUBEDA INTERNATIONAL | DONGRI |
| 370. | AL-AMANA TRAVELS | BYCULLA |



**INTER - ACTIVE SESSION WITH THE
STRATEGIC ADVISOR MR. M.C. LUTHER PGE, RETD.,
WITH IPEPCIL MEMBERS**



MEETING WITH GCC HEALTH COUNCIL HEAD QTRS OF RIYADH



INTER-ACTIVE SESSION WITH GCC PANEL DOCTORS



**IPEPCIL REPRESENTATION AT THE SEMINAR BY
(INTERNATIONAL ORGANISATION FOR MIGRATION AT NEW DELHI**

